

# Nurse Practitioner RDPCN

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Organization: Red Deer Primary Care Network (RDPCN)

Location: Red Deer Primary Care Network (RDPCN) Primary Clinic (For MINT and Complex Care). Street Clinic (For Street Clinic)

Reports to: Executive Director

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## Position Summary

The Nurse Practitioner (NP) provides advanced, comprehensive, and patient-centered care within the Red Deer Primary Care Network (RDPCN). Working as part of a multidisciplinary team, the NP supports the delivery of accessible, evidence-based primary health care services across a range of specialized programs. The NP provides clinical leadership, promotes interprofessional collaboration, and ensures continuity of care across community and primary care settings.

## Key Responsibilities

### General

Promotes an understanding of the Primary Care Network service and benefits for all stakeholders as part of the advancement of enhanced primary care.

Supports an organizational culture which fosters relationships and multidisciplinary collaboration/teamwork.

Acts as a resource for other team members.

Demonstrates an awareness of policies and procedures through application of the policies and procedures as required.

Follows the prescribing guidelines of the College of Registered Nurses of Alberta (CRNA).

### Clinical Service Provision

Utilizes evidence-based guidelines, resources and research to inform clinical decision making

Performs advanced, focused, and/or comprehensive health assessments.

Orders, interprets, and performs diagnostic tests.

Formulates differential diagnoses through integration of patient information and evidence-informed practice.

Prescribes pharmaceuticals and other therapies within NP scope of practice.

Coordinates and facilitates care for patients with primary care providers, other health care providers, agencies, and community resources.

Provides preventative care, chronic disease management, and health promotion services.

### Consultation and Referrals

Initiates and facilitates consultations with other health professionals, including specialists, as appropriate.

Acts as a clinical consultant for team members and other healthcare providers to offer expert advice in complex cases and care planning.

Collaborates with members of the health care team to provide and promote interprofessional, trauma-informed, culturally safe, patient/family-centered care.

### Leadership

Acts as an advocate, resource, and role model for the provision of competent, holistic, and ethical care.

Advocates and educates on the role of NPs to other members of the health care team.

Identifies the need for change in practice or policy.

Promotes excellence in clinical practice and patient safety through application of clinical expertise and principles of continuous quality improvement.

Provides leadership in the development, implementation, and evaluation of evidence-informed practice.

Leads and participates in quality improvement and risk management activities.

Provides education to RDPCN teams

### Communication/Professional Relationships

Facilitate communication/information sharing between RDPCN primary care providers, other regulated health professionals, and/or community agency service providers to promote continuity and consistency in patient care.

Builds and maintains strong collaborative relationships with primary care providers, allied health providers, and community partners.

Represents the team and program in committees, working groups, and interdisciplinary forums.

### Program Planning

Participates in ongoing program development, evaluation, and quality improvement activities.

Identifies gaps in service and proposes innovative solutions to improve patient care and system efficiency.

Supports data collection, outcome measurement, and reporting to inform ongoing program improvement.

"Contributes to research through scholarly inquiry, knowledge translation and collaboration with the evaluation team" AND

"Stays current with evolving practice through critical assessment of research and their application to patient care"

### Skills and Competencies

Ability to engage in caring, non-judgmental, trauma informed, and supportive relationships with patients and families.

Treats everyone with respect and dignity.

Works collaboratively with patients, their care partners, and the health care team.

Is committed to excellence and innovation.

Is able to adapt and develop new skills and applied practice.

Is comfortable working independently and as part of an interdisciplinary team.

Demonstrates strong problem-solving skills and initiative.

Values relationships and fosters collaboration.

Demonstrates cultural sensitivity and awareness, acknowledging the influence of diverse cultural backgrounds — including Indigenous ways of knowing — on the determinants of health.

## Qualifications

### Education

Current registration and good standing as a Nurse Practitioner with CRNA.

Master's degree in Nursing (NP Stream).

### Experience

Minimum 3–5 years of clinical experience in primary care, chronic disease management, community health, or geriatrics.

Experience working in multidisciplinary teams and in a collaborative environment.

Demonstrated leadership experience in a healthcare setting preferred.

Strong knowledge of evidence-based practice, chronic disease management guidelines, and patient self-management strategies.

Excellent clinical judgment, critical thinking, and decision-making skills.