

Position Summary

The Nurse, working with PCN physicians, within a Population Health framework will improve access to health care services for vulnerable people living in downtown Red Deer. As part of a multi-disciplinary team, the Nurse will provide nursing services to members of the population in a community setting

Key Responsibilities

General:

- Promotes an understanding of the Primary Care Network service and benefits, for all stakeholders as part of the advancement of enhanced primary care
- Supports an organizational culture which fosters relationships and multi-disciplinary collaboration/teamwork
- Acts as a resource for other team members
- Demonstrates an awareness of policies and procedures through application of the policies and procedures as required
- Follow the prescribing guidelines of the College and Association of Registered Nurses of Alberta (CARNA)

Clinical Service Provision:

- Provides primary care to the vulnerable population in RDPCN's Street Clinic
- Performs advanced, focused and/or comprehensive health assessments
- Orders, interprets and performs diagnostic tests
- Formulates differential diagnoses through the integration of patient information and evidence-informed practice
- Provides immunization and treatment of communicable disease
- Provides opportunistic screening
- Develops and implements plans of care including performing invasive and non-invasive interventions, treatments and procedures
- Prescribes pharmaceuticals and other therapies
- Coordinates and facilitates care for patients with other health care providers, agencies and community resources

Consultation and Referrals:

- Consults with other health professionals as appropriate
- Collaborates with members of the health care team to provide and promote interprofessional, patient/family centered care

Leadership:

- Acts as an advocate, resource and role model for the provision of competent, holistic and ethical care
- Advocates and educates on the role of NPs to other members of the health care team
- Identifies the need for change in a practice or policies
- Promotes excellence in clinical practice and patient safety through the application of clinical expertise and principles of continuous quality improvement
- Provides leadership in the development, implementation and evaluation of evidence-informed practice
- Leads and participates in quality improvement and risk management activities

Communication/Professional Relationships:

- Facilitates communication/information sharing between PCN physicians, AHS health professionals, and/or community agency service providers to promote continuity and consistency in patient care

Program Planning:

- Participates in the ongoing development, program evaluation and quality improvement activities

Supervision

Received: Direct: Executive Director
Indirect: Street Clinic NP Lead and Vulnerable Population COP Lead

Qualifications**Professional Knowledge, Skills and Abilities:**

- Minimum 2 years nursing experience
- Experience in working in multi-disciplinary teams and in a collaborative environment
- Ability to engage in caring, non-judgmental and supportive relationships with vulnerable populations

Personal Attributes:

- treats everyone with respect and dignity
- works collaboratively with patients and the health care team
- is committed to excellence and innovation
- is able to adapt and develop new skills and applied practice
- is comfortable working independently
- values relationships
- is able to work effectively in a highly complex, unstructured, and dynamic environment
- demonstrates problem-solving skills and initiative
- is flexible

Qualifications:

- Registered Nurse Practitioner with CARNA

****must provide proof of certification annually****